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11 November 1975

OFFICE OF PERSONNEL MEMORANDUM NO. 20-31-36

SUBJECT : Special Pay Rates for Certain Positions

RESCISSION: OPM 20-31-35, dtd 26 December 1974

1. Under authority of 5 U.S.C. 5303 the Civil Service Commission has cancelled the special pay rate schedule for positions in the professional accounting series, effective 12 October 1975, on a world-wide basis except for the State of Alaska. The Medical Officer and Engineer special rate pay schedules remain in effect. Statutory adjustments effective 12 October 1975 are reflected in the attached schedules.

2. The Civil Service Commission approved special pay rates effective 4 February 1973 for GS-05 Printing Management Specialists who possess at least a Baccalaureate degree with a major in Printing Management. Effective 8 December 1974 the rates were expanded to include grades GS-05 through GS-07. Printing Management special pay rates effective 8 December 1974 (for retroactive pay purposes where applicable) and 12 October 1975 are attached.

3. The Agency may honor all bona fide commitments at the current special salary rates for Accountants which were consummated before 12 October 1975. This means that, where the record reflects that an offer has been made at the current special salary rates and accepted, and a starting date agreed upon before 12 October 1975, the new employee will be paid the special minimum rate as previously set forth in OPM 20-31-35. Except as provided above, all other accountants hired on or after 12 October 1975 must be paid at the regular statutory minimums.

4. No employee is to suffer any loss in pay as the result of the cancellation of these special salary rates.

a. When an employee's step rate only is changed because of the elimination or downward adjustment of a special salary rate schedule, the personnel action will be processed as a Step Rate Change.

b. If a special rate employee's existing rate is higher than the maximum rate authorized for his position and grade, the salary rate shown on the personnel action will be identified as a "Saved Rate".

5. The Civil Service Commission is conducting the annual review of special salary rates which may require adjustment of the attached special schedules. Agencies have been cautioned not to use the rates set forth in the attachments to this OPM when making commitments for future actions such as appointments or promotions.

6. The following information will be required on Forms 1152, Request for Personnel Action, prepared for employees in the occupational categories to which the special rate categories apply.


a. Under Item 5, Category of Employment, in addition to prescribed category designation, insert in parenthesis the following terms, as appropriate:

"Printing Management" for those employees covered by the Printing Management Pay Schedule

"Engineer" for those employees covered by the Engineering Pay Schedule

"Medical" for those employees covered by the Medical Officer Pay Schedule

b. Under Item 14, Classification Schedule, use GSB designation for Printing Management categories, GSE designation for Engineer categories; and GSM designation for Medical Officers.


F. W. M. Janney ✓
Director of Personnel

Atts
4 Special Pay Schedules

OPM 9-75

ADMINISTRATIVE - INTERNAL USE ONLY

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ENGINEERING PAY SCHEDULE (GSE)

Per Annum Rates

Effective 12 October 1975

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSE-05	298	\$11,607	11,905	12,203	12,501	12,799	13,097	13,395	13,693	13,991	14,289
GSE-06	332	11,938	12,270	12,602	12,934	13,266	13,598	13,930	14,262	14,594	14,926
GSE-07	368	12,518	12,886	13,254	13,622	13,990	14,358	14,726	15,094	15,462	15,830
GSE-08	407	13,036	13,443	13,850	14,257	14,664	15,071	15,478	15,885	16,292	16,699

* Corresponding statutory rate: GS-05 - tenth
GS-06 - seventh
GS-07 - fifth
GS-08 - third

Occupational categories to which the above rates apply:

GSE-0801.02 Engineer-General	GSE-0855.16 Electronic Engineer-Microwave
GSE-0801.03 Intelligence Officer-General Engineer	GSE-0855.18 Electronic Engineer-Instrumentation
GSE-0801.05 Operations Officer-General Engineer	GSE-0855.19 Operations Officer-Electronic Engineer
GSE-0803.01 Safety Engineer	GSE-0855.21 Electronic Engineer-Audio Support
GSE-0806.01 Materials Engineer	GSE-0855.22 Intelligence Officer-Electronic Engineer
GSE-0808.01 Architect	GSE-0860.01 Intelligence Officer-Aeronautical Engineer
GSE-0810.01 Civil Engineer	GSE-0860.02 Operations Officer-Aeronautical Engineer
GSE-0830.02 Mechanical Engineer	GSE-0870.02 Marine Engineer
GSE-0850.02 Electrical Engineer	GSE-0893.01 Intelligence Officer-Chemical Engineer
GSE-0855.01 Electronic Engineer	GSE-0893.02 Chemical Engineer
GSE-0855.04 Electronic Engineer-Radio	GSE-0896.01 Industrial Engineer
GSE-0855.06 Electronic Engineer-Communication	

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MEDICAL OFFICER PAY SCHEDULE (GSM)

Per Annum Rates

Effective 12 October 1975

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSM-11	542	\$21,133	21,675	22,217	22,759	23,301	23,843	24,385	24,927	25,469	26,011
GSM-12	646	25,200	25,846	26,492	27,138	27,784	28,430	29,076	29,722	30,368	31,014
GSM-13	764	29,782	30,546	31,310	32,074	32,838	33,602	34,366	35,130	35,894	36,658
GSM-14	895	33,126	34,021	34,916	35,811	36,706	37,601	38,496**	39,391**	40,286**	41,181**
GSM-15	1044	35,485	36,529	37,573	38,617**	39,661**	40,705**	41,749**	42,793**	43,837**	44,881**

* Corresponding statutory rates: GS-11 - tenth
GS-12 - tenth
GS-13 - tenth
GS-14 - eighth
GS-15 - fifth

** Maximum rate may not exceed \$37,800 per year.

Occupation categories to which the above rates apply:

GSM-0602.01 Intelligence Officer-Medical
GSM-0602.02 Medical Officer
GSM-0602.03 Medical Officer-Psychiatry

GSM-0602.07 Medical Officer-Internist
GSM-0602.07 Medical Officer-Research

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PRINTING MANAGEMENT PAY SCHEDULE (GSB)

Per Annum Rates

Effective 8 December 1974

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSB-05	283	\$10,481	10,764	11,047	11,330	11,613	11,896	12,179	12,462	12,745	13,028
GSB-06	316	10,737	11,053	11,369	11,685	12,001	12,317	12,633	12,949	13,265	13,581
GSB-07	351	11,222	11,573	11,924	12,275	12,626	12,977	13,328	13,679	14,030	14,381

* Corresponding statutory rate: GSB-05 - eighth
GSB-06 - fifth
GSB-07 - third

Occupational categories to which the above rates apply:

GSB-1654.09 Printing Production Specialist

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PRINTING MANAGEMENT PAY SCHEDULE (GSB)

Per Annum Rates

Effective 12 October 1975

Grade	Increment	1*	2	3	4	5	6	7	8	9	10
GSB-05	298	\$11,011	11,309	11,607	11,905	12,203	12,501	12,799	13,097	13,395	13,693
GSB-06	332	11,274	11,606	11,938	12,270	12,602	12,934	13,266	13,598	13,930	14,262
GSB-07	368	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358	14,726	15,094

* Corresponding statutory rate: GSB-05 - eighth
GSB-06 - fifth
GSB-07 - third

Occupational categories to which the above rates apply:

GSB-1654.09 Printing Production Specialist

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